



Threat MITIGATION Considerations – Employee Situations

Low 1-3	Medium 4-6	High 7-10
<b>Strategy</b>		
<ul style="list-style-type: none"> <li>• Keep Management informed</li> <li>• Time &amp; Distance Strategy</li> <li>• Block All Contact or Limited/Regulated Engagement Strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Keep Management Informed</li> <li>• Time &amp; Distance Strategy</li> <li>• Block All Contact or Limited/Regulated Engagement Strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Keep Management Informed</li> <li>• Time &amp; Distance Strategy</li> <li>• Block All Contact or Limited/Regulated Engagement Strategy</li> </ul>
<b>Skills to Employee</b>		
<ul style="list-style-type: none"> <li>• Verbal De-Escalation Skills</li> <li>• Personal Safety Tips</li> <li>• Pepper Spray Recommend</li> </ul>	<ul style="list-style-type: none"> <li>• Verbal De-Escalation Skills</li> <li>• Personal Safety Tips</li> <li>• Pepper Spray Recommended</li> </ul>	<ul style="list-style-type: none"> <li>• Verbal De-Escalation Skills</li> <li>• Personal Safety Tips</li> <li>• Pepper Spray Recommended</li> </ul>
<b>Employer Mitigation</b>		
<ul style="list-style-type: none"> <li>• EAP (Voluntary or Mandatory)</li> </ul>	<ul style="list-style-type: none"> <li>• EAP (Voluntary or Mandatory)</li> <li>• Change Parking</li> <li>• Change Work Hours</li> <li>• Change Work Location</li> <li>• Notify Receptionist / Security (BOLO)</li> </ul>	<ul style="list-style-type: none"> <li>• EAP (Voluntary or Mandatory)</li> <li>• Change Parking</li> <li>• Change Work Location</li> <li>• Change Work Hours</li> <li>• Notify Receptionist / Security (BOLO)</li> <li>• Change Company Vehicle</li> <li>• Company Travel Modified</li> <li>• Residential Risk Assessment, Personal Defense Techniques, &amp; Social Media Privacy Measures</li> <li>• Protection Order</li> <li>• Relocation</li> <li>• Separation of Employment</li> <li>• Consultant Conduct Termination</li> <li>• Consultant Transition Coach</li> </ul>