



ACTIVE SHOOTER / VIOLENT INCIDENT

PREVENTION – MITIGATION – DEFENSE

NEW STANDARD TRAINING

1 Active Threat VULNERABILITY ASSESSMENT

Assess facilities where your people work to identify vulnerabilities for improvement to prevent / mitigate an Active Threat Situation

1-2 hours per facility

3 FIRST RESPONDER WALK-THROUGH

- SafeHaven will coordinate with your team and the command staff of local police and fire departments / EMS to accomplish a First Responder Walk-Through so that existing and new 1st Responders understand the layout of your campus and facilities to ensure the fastest response to an emergency
- SafeHaven will be on site to coordinate the Walk-Throughs to facilitate improved relationships with your local 1st Responders, and to document and update your protocols

2 Active Threat TRAINING

FOR LEADERSHIP

Eye-Opening Training for Executives –
Leaders – Human Resources

4 hour sessions

FOR ALL EMPLOYEES

▪ IN-PERSON TRAINING - *Preferred Option*

Insures the greatest impact on knowledge retention.

You decide if this is a viable option, and if so, we will work with you to minimize impact to your daily business operations considering locations, space availability, etc.

▪ VIDEO TRAINING

Option 1 – *Best and Most Practical*

Utilize your in-house learning management / other tool to host our video for your employees to watch –

Recommended for:

*Newly Hired Employees as part of their Orientation
& for all employees no less than one time per year*

Option 2 – Customized Video

Together with your team, use our content to produce a custom video specific to your organization, filmed in your own workplace scenarios, and with messaging from your leadership, etc.

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NEW STANDARD TRAINING

4 Difficult Terminations TRAINING

FOR HUMAN RESOURCES / KEY MANAGEMENT

- Learn from experts –
 - ✓ How Violence Occurs
 - ✓ Pre-Incident Indicators (Warning Signs)
 - ✓ Assessing Concerning Behaviors
 - ✓ De-Escalation Strategies
 - ✓ Conducting Safe Terminations
 - ✓ Preparation Including Room Set Up
 - ✓ Body Language – Yours' and Theirs'
 - ✓ How to Handle Threatening Behavior During the Termination
 - ✓ Verbal De-Escalation
 - ✓ Management of Threats Over Time
 - ✓ Transition Coaching
- Development of a Customized "THREAT MITIGATION CONSIDERATIONS STRATEGY" that fits your culture and legal considerations and provides a standardized approach to manage threats.

6-8 Hours

5 CRISIS TABLETOP EXERCISE

EXECUTIVES / DEPARTMENT HEADS

(CEO, CFO, COO, Legal, HR, Communications, etc.)

After training, we recommend an initial tabletop exercise include a scenario involving an active shooter situation.

In an off-line / closed door / safe environment

- Put your emergency response decision making and collaboration skills to the test
- Identify what works and what needs improvement.

Executive Team: 2 hours

CEO: 1 additional hour to recap team performance and plan areas for improvement

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