



SEMINARS, TRAINING, AND EDUCATION TOPICS

PREVENTION – We offer a number of sessions designed to help you and your people avoid violence altogether by hardening the target, access control, and avoiding wrong place/wrong time scenarios. We also teach how to recognize warning signs that are pre-incident indicators of violence.

Personal Safety for Women (2-8 hrs.) – From the senior manager to her teenage daughter, every woman needs this course. It equips participants to avoid danger and to survive when they can't. From dealing with flirtatious contact to realistic self-defense to using a weapon like pepper spray, this course is comprehensive and very well reviewed.

Executive and Family Safety (2-12 hrs.) – An assessment of the elevated risks faced by high-net-worth individuals and their families along with plans and training to reduce or eliminate harm. Typically conducted at both office and home, this workup gives everyone the tools they need to stay safe at work, at home and while traveling.

Understanding & Preventing Workplace Violence (how violence occurs, pre-incident indicators, critical next steps) - This course outlines pre-attack indicators and how to spot them, and what to do about them before a situation escalates.

How to build a Threat Matrix for an Organization (a practical method to get started quickly) - This course will focus on analyzing risk for a particular business and how to prioritize those risks accordingly. Typically, this is organized around a single business, but it can be done in groups also.

MITIGATION

If trouble does come your way, we want you to know how to make it better...not worse.

Behavioral Threat Assessment & Management (assessment, de-escalation, management of difficult behavior) - This course is geared toward threatening behavior. Whether that is from an employee, former employee, or someone outside of your business. Then, we take course participants through situations and teach them how to mitigate and de-escalate that threatening behavior.

Safe Employee Terminations (how not to make it worse)- This course will guide the participants through scenarios as well as steps to take when there is a difficult termination.

Verbal De-Escalation (1-8 hrs.) – One of our most popular offerings, this course gives everyone proven, practical ways to control their own emotions, talk a person who is upset down to a reasonable level, and avoid getting hurt in the process.

Dealing with Emotionally or Mentally Disturbed Persons (3-8 hrs.) – One of life's most difficult challenges is engaging with a person who is upset and has a psychiatric disability. Based on the best

techniques available, informed by recommendations from mental health professionals and vetted by years of experience in the field, this course will equip you to achieve the best possible outcome.

ThreatShield 5 Active Shooter Training (2-8 hrs.) – Setting a new standard in prevention, mitigation, and defense against violence, TS5 teaches you the primary warning signs of violence that help you head it off before anyone gets hurt. It also covers how to de-escalate a growing threat by partnering with a Threat Assessment and Management professional to manage it out of existence. In a worst-case scenario, TS5 covers all the bases with evacuating safely, locking down in a secure room, what stops bullets and what doesn't and how to win a gunfight when you don't have a gun. Lastly, we cover basic techniques to stop the bleeding and save a friend's life.

TS5 Active Shooter Vulnerability Assessment (4-8 hrs.) – Often preceding the TS5 training, the vulnerability assessment examines just how vulnerable your site would be to an active shooter. The report is full of practical, concrete, affordable steps that truly make you safer.

TS5 Animated Video (20 mins.) – In response to client requests, we developed a short, animated video that explains the basics of the TS5 model in a non-threatening form. This video may be used as a standalone but is more often combined with in-person training as a refresher.

Preparing for Protests / Riots (insights on how to keep your people safe and protect your brand image) - This course details what to do if there is reason to believe a riot or protest may be near your business.

DELIVERY OPTIONS – In-person training is by far the most effective, but we also offer webinars and combination options. We don't cookie-cutter. All courses are created to accomplish your business goals.